

PERSON SPECIFICATION
Laboratory Technician

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A degree in Biology or a related science subject or equivalent.	Essential	Application Form
2. Experience of laboratory work – through work, projects or study, etc.	Essential	Supporting Statement / Interview
3. Understanding of COSHH regulations and risk assessment.	Essential	Supporting Statement / Interview
4. Ability to demonstrate and explain methods and techniques.	Essential	Supporting Statement / Interview
5. Good organisational skills and the ability to work to deadlines.	Essential	Supporting Statement / Interview
6. Available to work between 8:30 and 18:30.	Essential	Supporting Statement / Interview
7. A First Aid Certificate or willingness to obtain one.	Essential	Application Form / Supporting Statement
8. Experience of making up chemical solutions.	Desirable	Supporting Statement / Interview
9. Knowledge of molecular biology techniques.	Desirable	Supporting Statement / Interview
10. Experience of working with students.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation or teaching session etc.